



Christopher Durst

---

## FW: Nick Lchter's activities at Mason

---

**Joe Whitehead** <jwhitehead@masonacademy.com>  
To: Christopher Durst

Tue, Jul 30, 2019 at 10:16 AM

Regarding your question about Mr. Lchter and volunteer work, here is the complete and final answer to that question from our legal counsel. This is the complete and full information regarding this matter and there is nothing more that is available.

JW

---

**From:** Shawn Arnold [mailto:[sarnold@arnoldlawfirmllc.com](mailto:sarnold@arnoldlawfirmllc.com)]  
**Sent:** Monday, July 22, 2019 1:28 PM  
**To:** Joe Whitehead <[jwhitehead@masonacademy.com](mailto:jwhitehead@masonacademy.com)>  
**Cc:** Katie Sevier <[ksevier@arnoldlawfirmllc.com](mailto:ksevier@arnoldlawfirmllc.com)>  
**Subject:** Nick Lchter's activities at Mason

I have discussed this matter with you and with Mr. Lchter. The information I have received is that Mr. Lchter has done the following volunteer activities at Mason:

- Washed windows
- Vacuumed floors
- Swept floors
- Mopped floors
- Polished floors
- Shampooed carpeting
- Set up and tore down chairs for the ribbon-cutting ceremony
- Unloaded student desk delivery
- Unloaded teacher desk deliveries
- Unloaded donated furniture deliveries
- Unloaded book deliveries
- Unloaded teacher desk deliveries
- Unloaded filing cabinet deliveries
- Assembled furniture
- Assembled cubicles
- Delivered student desks to classrooms
- Delivered books to classrooms
- Delivered teacher desks to classrooms
- Delivered filing cabinets to classrooms
- Delivered rugs to classrooms
- Delivered supplies to classrooms
- Arranged furniture in classrooms

- Adjusted teacher chairs
- Adjusted student desks
- Adjusted student chairs
- Cleaned donated teacher desks
- Cleaned student desks
- Cleaned student chairs
- Unloaded pallets of books
- Unloaded pallets of bottled waters
- Delivered appliances to teacher break room and kitchen
- Hung whiteboards in classrooms
- Installed American flags in classrooms
- Hung banners and pictures in hallways
- Pulled networking cables
- Changed lightbulbs
- Painted walls and baseboards
- Cleaned toilets, urinals and sinks
- Plunged clogged toilets
- Stocked paper towels
- Took out the trash
- Took out the recyclables
- Stocked cleaning supply closet
- Installed donor plaques on hallway walls
- Set up and tore down tables, chairs, staging, audio visual, banners and canopies for multiple 5K events
- Set up and tore down chairs and audio visual aids for parent meetings
- Set up and tore down chairs for various evening events
- Cleaned facility after various evening events

All of these activities were done without students present and outside of the school day, or if any students were present (his own children excluded), then he was not in a situation where he was unattended with the children. As such, Mr. Licherter's activities under Florida Statute would not require him to get a Level II clearance. Collier School Board policy 3121.01 requires volunteers to complete a questionnaire about prior criminal record. I believe it is prudent to proceed as if this policy does apply to Mason. A link to the policy can be found here:

<https://go.boarddocs.com/fl/collier/pl/Board.nsf/goto?open&id=AUPNT85A1AE5>

If Mr. Licherter has any offenses, there is a procedure to look at the offense itself as well as how long ago the offense may have been committed. I would suggest you inquire of Mr. Licherter his prior history and when any offense he may have been received an adjudication, withhold of adjudication, etc.

Please let me know if Mr. Licherter has any offense listed in the Collier County policy and if so, when the offense was adjudicated.

Thanks--

Shawn A. Arnold, Esq.

Florida Board Certified Education Law

& Criminal Trial Lawyer

Licensed in Florida, Georgia, and Colorado

6279 Dupont Station Court

Jacksonville, FL 32217

(904) 731-3800



This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone. Thank you.

Pursuant to School Board policy and Mason Classical Academy administrative procedures, this e-mail is the property of Mason Classical Academy and to be used for official business only. In addition, messages sent through this system are subject to the Public Records Law of the State of Florida and also to review by the school. There should be no expectation of privacy.